

## **Person Specification- Midday Supervisor**

### **Part A: Application Stage**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### **Essential**

1	Experience of establishing positive relationships with children
2	Experience of working with or caring for children

#### **Desirable**

3	First Aid Training
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### **Part B: Assessment Stage**

#### **Essential**

1	Basic literacy and numeracy skills
2	Able to use language and other communication skills that children can understand and relate to
3	Able to supervise groups of children
4	Able to work effectively as part of a team
5	Able to work within and apply all relevant school policies
6	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children
7	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.

#### **Desirable**

8	Previous experience of working in a school environment
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### **Part C: Additional Requirements**

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Criminal Records Bureau
2	Additional criminal record checks if applicant has lived outside the UK
3	Right to work in the UK
4	Two references from current and previous employers (or education establishment if applicant not in employment)
5	Satisfactory Safe Recruitment Form