

Moorside Primary School



Accessibility Plan 2019-2021

To be read in conjunction with the SEND information report/Equal Objectives/Public Sector Equality Duty/ Equality and Inclusion Policies/ Safeguarding & Child Protection as well as our Managing Medicines in Schools.

Moorside Primary School - Accessibility Plan 2019-2021

Introduction

This plan has been written to meet the requirements of the school to carry out accessibility planning for disabled pupils as stated in the Equality Act 2010 and the SEND Code of Practice 2014.

Moorside Primary School recognises its duty to:

- Not discriminate against disabled pupils in their admissions and exclusions
- Ensure that there is no discrimination in provision of education and associated services
- Take reasonable steps to avoid putting disabled pupils at a substantial disadvantage
- Raise aspirations, empower pupils developing their capacity to make informed choices and lead a happy, healthy life
- Embrace diversity, recognize individual needs and encourage all pupils to achieve their best
- Provide a high quality teaching to ensure we deliver a rich and varied curriculum in an aspiring and creative way
- Publish an accessibility plan

This plan will be reviewed and updated every three years. This plan complements our SEN, Equal Opportunities, Public Sector Equality Duty, Safeguarding & Child Protection and Administration of Medicines policies.

Definition of Disability under the Equality Act 2010 states that a person has a disability if: They have a long term physical and mental impairment that has an adverse, substantial and long term effect on their ability to carry out normal day to day activities.

Moorside Primary School provides all pupils with a broad and balanced curriculum which is differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles. We endorse the key principles which underpin the development of a more inclusive curriculum:

- Provide high quality teaching ensures we deliver a rich and varied curriculum in an inspiring and creative way. Through their learning pupils become literate and numerate. They develop aesthetic, artistic, social and spiritual awareness.
- We nurture an understanding of fairness and respect for others. Working together with the whole school community ensures success.
- We set suitable learning challenges
- We respond to the diverse needs of our pupils
- We overcome the potential and existing barriers to learning and assessment for individuals or groups of pupils

Relevant School Aims

- To ensure education is based on inclusivity and promotes excellence in all aspects for all pupils in our schools.
- To provide outstanding provision which maximises opportunities for all pupils, parents and the wider community
- To ensure the holistic child is at the heart of the shared policy and practice and all pupils feel safe and cared for.
- To use and share extensive expertise to remove barriers to learning.

At Moorside Primary School we are committed to delivering an inclusive curriculum and increasing access to the school's facilities by:

- a. Increasing the extent to which disabled pupils participate in the curriculum.
- b. Improving the physical environment of the school.
- c. Improving the delivery to disabled pupils, parents and visitors which is already available to those who are not disabled.

This plan reflects current practice within school and all related government guidance and statutory requirements.

Contextual Information

Moorside Primary School caters to a diverse population and over time the schools have supported children with a wide range of needs. Some parents may also have additional needs and many families are in the early stages of learning English. Some, though not all, of these families read and write another language.

At Moorside Primary School we are committed to Improving education and related activities by:

- Quality first-wave teaching led by skilled teams of teachers and teaching assistants some of which support the specific needs of particular pupils.
- Comprehensive tracking systems and data analysis (including data on future pupil population) facilitate advanced planning.
- Differentiated curriculum to enable all children to feel secure and make good progress.
- Appropriate access arrangements for pupils taking part in statutory tests, in line with local authority and government guidance.
- Liaison with a wide range of professionals including external services and agencies and specialist support services.
- The Head Teacher takes the Lead on SEND supported by an able Leadership Team.
- Specialised SEND staff employed to work with particular children and groups e.g. Educational Psychologist, Speech Therapist, Counsellors and Occupational Therapy experts.
- Specialist resources to meet specific needs, as and when appropriate.
- SENTASS Motor Coordination support
- Regular progress reviews with parents and other agencies.
- Employment of LEAPS team to support specific Speech and Language difficulties

At Moorside Primary School we are committed to improving the Physical Environment

- Wheel chair access via entrance.
- Designated disabled parking.
- Disabled toilet on ground floor
- Changing facilities including changing bench
- Carpeted offices and learning areas, improving acoustics.
- Soundboards in school hall to reduce noise levels.
- Fire procedures include arrangements for evacuating pupils with additional needs (PEEP)
- Audible fire alarm
- Visually and audible system in place to warn anyone in the “Meadow” that the fire alarm has been activated.
- Regular fire drills and evacuation practices
- CIC Plan in place (Critical Incident & Continuity Plan) in place.

At Moorside Primary School we are committed to improving Information

- The school provides written information in the form of letters and posters.
- Displays and school signage include some key words in other languages.
- The schools have a number of bilingual members of staff who can provide additional first-language support.
- The school has a website which contains key information and policies and has the option to translate information

- The schools use google translate to communicate with parents

| Objective | Action Plan | Strategies | Timescale | Outcome and further action |
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| <p>To improve access to curriculum by:</p> | <p>Continue to provide specialist resources for specific difficulties</p> <p>Ensuring children with additional needs attend school as regularly as possible.</p> <p>Ensuring children with additional needs can access school journeys as fully as possible</p> <p>Providing more focussed vocabulary and speaking and listening opportunities for newly arrived/pupils with speech and language difficulties. To continue to employ specialised professionals. Ensure pupils with additional needs access appropriate support and guidance at all times.</p> | <p>Act on advice from educational psychologist and other professionals about specific equipment needed e.g. writing slopes, scissors, pencil grips, coloured overlays.</p> <p>Monitoring attendance data for pupils with special educational needs and disabilities and identifying patterns and trends. Introduce new system with regard to Attendance and monitor impact as current system still not providing enough scrutiny</p> <p>Develop detailed access plans to ensure pupils with disabilities can access school journeys</p> <p>Specific key group time to work on vocabulary and speaking and listening skills within EYFS this work is to be supported by LEAPs team for specific approaches. New arrivals throughout the school to be supported in small group. Use of Read, Write Inc. strategies and resources to support further development of phonics and use of vocabulary.</p> | <p>Completed January 2018 – but this is an ongoing objective and depends on the staff/pupils in school.</p> <p>Originally Autumn Term 2018 – but ongoing work to take place during 2020. In view of COVID 19, the school has worked hard with all parents to continue learning through remote learning and printed copies of learning.</p> <p>Completed January 2018 – but this is an ongoing objective and depends on the staff/pupils in school. Currently under review in view of COVID 19.</p> <p>Continue to monitor impact.</p> | <p>The school continues to support individuals with specialist equipment as advised by relevant professionals.</p> <p>The school has improved its focus on attendance but more improvements can be made as we analyse data concerning vulnerable groups. This will need to be fully review in the summer term 2021 in light of COVID 19.</p> <p>The Head Teacher ensures that all risk assessments are carried out and all children can access school trips. Refer to COVID 19 restrictions.</p> <p>These strategies are ongoing and can be improved further.</p> |

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| | Ensure that additional resources are provided for pupils that will support any sight or auditory impairments. | Check with specialised staff and provide resources as appropriate. Resources to include visual timetables etc. | Ongoing -continue to monitor impact, annually. Continue to check resources and suitability. | Significant funds have been spent from 2018-2021 to enhance resources. COVID catch up funding used to provide additional resources throughout the school for home learning and learning in school. |
| To improve Understanding by: | Improving all pupils' understanding and awareness of disabilities. | Provide assemblies and pupil workshops on Difference and Disability in KS1 and KS2. | Ongoing since Autumn 2018. In view of COVID 19 some disruption to assemblies. Review this further in Summer term 2021. | In view of COVID 19 currently visits from organisations are restricted. Further review Autumn 2021. Further awareness needed |
| To improve the physical environment by: | <p>Ensure that new children / or children moving from one area to another have full access to all areas of the building.</p> <p>Ensure toilets are available</p> <p>Ensure that designated parking spaces are available for visitors and that they are aware of their exit route in the case of fire etc.</p> <p>Consider physical environment for all staff, pupils and visitors.</p> <p>Ensure that the wooded modular and Music Hut is fully accessible to all staff and pupils.</p> <p>Ensure that Lawrence Meadows is accessible to all staff and pupils</p> | <p>Check that all individual children have access. Front gates are heavy and field gate is difficult to open.</p> <p>Ensure Accessible toilets are kept clear</p> <p>Designated parking spaces are kept clear. Office staff to check with Leadership on exit protocols</p> <p>At all times consider the environment</p> <p>Completed</p> <p>Continue to monitor access</p> | <p>Completed but reminder needed</p> <p>Completed</p> <p>Ongoing dependant on need</p> <p>Completed but ongoing</p> <p>Completed</p> <p>Monitor and remind site manager to open gate</p> | <p>New gates installed for access and security purposes and site manager reminded to open field every day.</p> <p>Ensure that these are always clear</p> <p>Office staff to monitor</p> <p>Remind all staff of their responsibilities</p> <p>Remind site manager to check around modular /music hut and open doors for easy access.</p> <p>Remind site manager and monitor</p> |
| To improve the quality of written information for pupils, parents and visitors with additional need by: | Ensuring school signage is clear and supports visitors and parents. Ensuring visual timetables and written/visual labels provide an | Provide signs and visual cues to further support parents in day to day access and routines of school. Label learning areas more explicitly. Provide and | Further aids required. A full review will need to be undertaken by September 2021. | This has improved greatly but can be further improved. |

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| | opportunity for pupils to understand the link between writing and spoken language. | label objects of reference in and around school where appropriate. | | |
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