

Person Specification- Midday Supervisor

Part A: Application Stage

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

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| 1 | Experience of establishing positive relationships with children |
| 2 | Experience of working with or caring for children |

Desirable

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| 3 | First Aid Training |
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Part B: Assessment Stage

Essential

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| 1 | Basic literacy and numeracy skills |
| 2 | Able to use language and other communication skills that children can understand and relate to |
| 3 | Able to supervise groups of children |
| 4 | Able to work effectively as part of a team |
| 5 | Able to work within and apply all relevant school policies |
| 6 | Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children |
| 7 | No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post. |

Desirable

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| 8 | Previous experience of working in a school environment |
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Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

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| 1 | Enhanced Certificate of Disclosure from the Criminal Records Bureau |
| 2 | Additional criminal record checks if applicant has lived outside the UK |
| 3 | Right to work in the UK |
| 4 | Two references from current and previous employers (or education establishment if applicant not in employment) |
| 5 | Satisfactory Safe Recruitment Form |